

June 1, 2015

CITGO is excited to introduce Rally as part of our new Healthy Rewards Program. Rally is a personalized, interactive health experience and is here to help you create positive habits that may improve your health and well-being.

When you sign up with Rally, the first thing you discover is your Rally Health Age, which tells you how your body is feeling right now. Then you can start exploring all the great digital tools that may help you make healthier choices based on your life, schedule and needs.

**Sign up today at [www.myuhc.com](http://www.myuhc.com)**

Go to [www.myuhc.com](http://www.myuhc.com) and click on the Rally icon or Health & Wellness tab. Please note, the first time you visit the site you will need to create a Rally username and password.

All active CITGO employees enrolled in one of the CITGO medical plan options are eligible to participate in the Healthy Rewards Program and access Rally. An employee's spouse who is also enrolled in one of the medical plan options may also participate through Rally and earn rewards. Even enrolled dependents over age 13 can access Rally.

### **Earn 2015 CITGO Healthy Rewards Program Incentives through Rally**

<b>ACTIVITY to be completed by enrolled Employee OR enrolled Spouse by 11/30/2015</b>	<b>EPO</b>	<b>PPO</b>	<b>SDHP</b>
<b>COMPLETE online Rally Health Survey by 11/30/2015</b>	<b>\$75 – Employee \$75 - Spouse</b>	<b>\$125 – Employee \$125 - Spouse</b>	<b>\$200 – Employee \$200 - Spouse</b>
<b>COMPLETE three personalized online Rally Missions by 11/30/2015</b>	<b>\$75 – Employee \$75 - Spouse</b>	<b>\$125 – Employee \$125 - Spouse</b>	<b>\$200 – Employee \$200 - Spouse</b>
<b>TOTAL Healthy Rewards Incentives Available</b>	<b>\$150 – Employee \$150 - Spouse</b>	<b>\$250 – Employee \$250 - Spouse</b>	<b>\$400 – Employee \$400 - Spouse</b>
<b>Deposited* to Employee's Account</b>	<b>FSA</b>	<b>FSA</b>	<b>HSA</b>

**Start your Rally experience by visiting [www.myuhc.com](http://www.myuhc.com).**

**\* All healthy reward activities must be completed by 11/30/2015.**

Incentives are normally deposited on a monthly basis for activities earned in the prior month. Results are processed by UHC and incentives earned are reported to CITGO for funding every two weeks.

For example, employee John Doe is enrolled in a medical plan. He completes the health survey requirement on June 22, 2015 and earns an incentive. The results are processed by UHC and reported to CITGO on July 2. CITGO processes the incentive for deposit to the employee's FSA or HSA account during the current payroll cycle. John Doe's deposit would be made with the July 15 paycheck.