



# 2023 Summary Annual Reports

Benefit Plan Participant:

The Employee Retirement Income Security Act of 1974 (ERISA) requires CITGO Petroleum Corporation to file an annual report for each benefit plan with the Internal Revenue Service. ERISA also requires that participants be given a Summary Annual Report (SAR) of these financial reports. This publication contains the 2022 SARs for the benefit plans shown below. These SARs are provided to you even though you may not be eligible to participate in some of the plans shown. The SARs are presented in plan number order so that you can locate the plans in which you participate.

## Plan Number and Name

- Plan 003: CITGO Petroleum Corporation Employees Retirement and Savings Plan
- Plan 515: CITGO Petroleum Corporation Salaried Employees' Medical, Dental, Vision and Life Insurance Program
- Plan 516: CITGO Petroleum Corporation Long-Term Disability Program for Salaried Employees
- Plan 544: CITGO Petroleum Corporation Fire Fighting Accidental Death or Dismemberment Insurance Plan

## SUMMARY ANNUAL REPORT

### **CITGO PETROLEUM CORPORATION EMPLOYEES RETIREMENT AND SAVINGS PLAN**

This is a summary of the annual report for the CITGO Petroleum Corporation Employees' Retirement and Savings Plan (Employer Identification Number 73-1173881, Plan Number 003) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

Benefits under the plan are provided by a trust fund. Plan expenses were \$98,043,155. These expenses included \$122,852 in administrative expenses and \$97,920,303 in benefits paid to participants and beneficiaries. A total of 3,305 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$924,978,030 as of the end of the plan year, compared to \$803,810,527 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$121,167,503. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's

assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$219,210,658, including employer contributions of \$30,879,862, employee contributions of \$31,340,210, rollover contributions of \$8,286,974, earnings from investments of \$148,644,522, and other income of \$59,090.

## SUMMARY ANNUAL REPORT

### **CITGO PETROLEUM CORPORATION SALARIED EMPLOYEES' MEDICAL, DENTAL AND LIFE INSURANCE PROGRAM**

This is a summary of the annual report of the CITGO Petroleum Corporation Medical, Dental, Vision and Life Insurance Program for Salaried Employees (Employer Identification Number 73-1173881, Plan Number 515) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Insurance Information**

The plan has insurance contracts with UnitedHealthcare Insurance Company, Securian Life Insurance Company, and Metropolitan Life Insurance Company to pay certain vision, life insurance, AD&D, and dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$5,523,608.

#### **Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$11,483,066 as of the end of plan year, compared to \$13,890,163 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of -\$2,407,097. This change includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$59,547,487 including employer contributions of \$43,333,714, employee contributions of \$8,533,688, earnings from investments of \$794,288, and other income of \$6,885,797. Plan expenses were \$61,954,584. These expenses included \$3,429,204 in administrative expenses and \$58,525,380 in benefits paid to participants and beneficiaries.

## **SUMMARY ANNUAL REPORT**

### **CITGO PETROLEUM CORPORATION LONG-TERM DISABILITY PROGRAM FOR SALARIED EMPLOYEES**

This is a summary of the annual report of the CITGO Petroleum Corporation Long-Term Disability Program for Salaried Employees (Employer Identification Number 73-1173881, Plan Number 516) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

CITGO Petroleum Corporation has committed itself to pay certain claims incurred under the terms of the plan.

#### **Insurance Information**

The plan has an insurance contract with Metropolitan Life Insurance Company to pay certain claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$1,672,255.

---

## **SUMMARY ANNUAL REPORT**

### **CITGO PETROLEUM CORPORATION FIRE FIGHTING ACCIDENTAL DEATH OR DISMEMBERMENT INSURANCE PLAN**

This is a summary of the annual report of the CITGO Petroleum Corporation Fire Fighting Accidental Death & Dismemberment Insurance Plan (Employer Identification Number 73-1173881, Plan Number 544) for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Insurance Information**

The plan has an insurance contract with Life Insurance Company of North America to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$0.

---

#### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in the report for the plans listed in parentheses:

- an accountant's report (Plans 003, 515, 516);
- financial information (Plans 003, 515, 516);
- information on payments to service providers (Plans 003, 515, 516);
- assets held for investment (Plan 003);
- insurance information, including sales commissions paid by insurance carriers (Plans 515, 516, 544); and
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates (Plans 003, 515, 516).

To obtain a copy of the full annual report, or any part thereof, write or call the office of CITGO Petroleum Corporation at PO Box 4689, Houston, TX 77210-4689, or by telephone at (832) 486-4000.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (CITGO Petroleum Corporation, 1293 Eldridge Parkway, Houston, TX 77077) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

---

#### **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 03/31/2026)

---